

## VACANCY

### **Project Officer (m/f/d) Climate Change, Swimway, Ecosystem**

Full-time temporary position (parental leave replacement; part-time possible)

The [Common Wadden Sea Secretariat](#) (CWSS) is seeking qualified candidates for a temporary position as Project Officer for Climate Change, Swimway, Ecosystem. This role serves as a parental leave replacement for a full-time position, with the possibility of part-time arrangements. The anticipated start date is as soon as possible and a contract duration expected to end by the end of 2025.

### About us

CWSS supports, facilitates and coordinates the Trilateral Cooperation on the Protection of the Wadden Sea (Trilateral Wadden Sea Cooperation; TWSC), in which Denmark, Germany and the Netherlands share their responsibility for the transboundary Wadden Sea World Heritage Site.

CWSS offers a diverse and dynamic working environment, covering many work fields in a trilateral political-management setting, with dedicated international staff. The working language of the Trilateral Cooperation and CWSS is English. The CWSS office is located at the seaside in the city of Wilhelmshaven, Germany.

### Your responsibilities

- Act as trilateral focal point for the topics of climate change and Swimway Wadden Sea in context of the Wadden Sea;
- Coordinate and manage activities of climate change adaptation in collaboration with and as secretary of the trilateral Expert Group Climate Change Adaptation;
- Coordinate and manage activities of the Wadden Sea Swimway Initiative in collaboration with and as secretary of the trilateral Expert Group Swimway;
- Represent CWSS in international projects, in particular the Interreg projects MANABAS COAST and DARKER SKY;
- Support science-policy interface through initiation and editorial support for Wadden Sea Quality Status Thematic Reports in scope of assigned topics;
- Organise workshops and webinars for the implementation of the Wilhelmshaven Declaration in scope of assigned topics;
- Support external communication in scope of assigned topics;
- Support on other CWSS tasks, especially in relation to ecosystem management.

## Your profile

- Master's degree in a relevant field (e.g., environmental sciences, environmental policy, conservation) or corresponding education;
- Minimum of one year of relevant professional experience in marine conservation at national or international level;
- Strong project management and coordination skills, preferably in an international or transboundary context;
- Knowledge of marine ecosystem management conservation;
- Very good social and project management skills and flexibility and ability to support staff members where necessary.
- Capacity to work in a team and work with stakeholders in a multicultural and multilingual environment.
- Strong communication and negotiation skills.
- Very good standard of spoken and written English as well as preferably one of the three languages: Danish, German, or Dutch.
- Ability to draft concisely and towards tight deadlines is essential.

## Our offer

- An attractive remuneration package based on the German Collective agreement for Civil Service Employees (Tarifvertrag für den öffentlichen Dienst; TVöD), depending on qualification and experience comparable up to level 13.
- Flexible working hours, good balance of remote work and presence in Wilhelmshaven.
- A motivated team of fellow colleagues.
- Possibilities to develop your skills and advance your career in the international nature conservation context.

## Applications

We invite candidates with the relevant expertise and qualifications to apply for the position by submitting their CV and motivation letter (combined into a single PDF) via email to the Head of the Common Wadden Sea Secretariat, Sascha Klöpfer, at [application@waddensea-secretariat.org](mailto:application@waddensea-secretariat.org). Please include "Project Officer Climate Change, Swimway, Ecosystem" in the subject line of your email.

The application deadline is 28 March 2025. Interviews are expected to be held at the end of March.

For more information about the job description, please feel free to contact Bettina Oleksik by email at [oleksik@waddensea-secretariat.org](mailto:oleksik@waddensea-secretariat.org) or by phone at +49 4421 9108 17.

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In accordance with the General Data Protection Regulation (GDPR), effective since May 2018, we are required to inform you about the processing of the personal data you provide during the application process. For more details, please refer to [www.waddensea-worldheritage.org/website-terms-and-conditions](http://www.waddensea-worldheritage.org/website-terms-and-conditions)